

## Western North Carolina Conference - The United Methodist Church Plan Year: January 1, 2024 - December 31, 2024



A Flexible Spending Account allows you to set aside pre-tax dollars for eligible medical, dental, vision and childcare expenses, Don't lose the chance to put money back into your pocket this year. You already pay enough for health & child care don't pay taxes on it too!

**Eligibility:** All full-time employees (working at least 30 hours or more) may participate in the Medical Flexible Spending account and the Dependent Care Spending Account on date of hire.

### Plan Year Maximums:

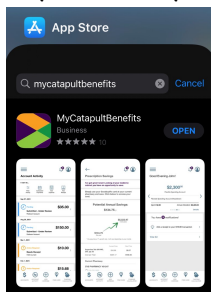
**Medical FSA** - \$3,200 - Rollover Feature  
**Dependent Care FSA** (Childcare) \$5,000

### > Plan Rules:

- Your funds may only be used for expenses that occur or have a date of service within the current plan year.
- Terminated employees have 90 days following their last day to turn in claims that were incurred on or prior to their date of termination.
- Participants with an existing balance on their Health FSA at the end of the plan year (12/31/2024) may roll over a maximum of \$640 to the next plan year. Amounts in excess of \$640 will be forfeited.
- Because you have an extension in your Dependent Care Plan, if you have funds left in your DCA on December 31, 2024, you have until March 15, 2025 to incur claims to use up your remaining funds.

### ONLINE & MOBILE FEATURES

- > Gain full access to your accounts with CATAPULT'S easy to use Online portal and free mobile app! Search the key words "MyCatapultBenefits" in your preferred app store to find our mobile app.



**CATAPULT MOBILE PAY** With Catapult Mobile Pay you can quickly and easily pay for eligible benefit account expenses, both in-store and Online, using your digital wallet app on your mobile device. To begin using Catapult Mobile Pay, simply open your digital wallet (Apple Pay, Google Pay, or Samsung Pay), enter your card number and follow the prompts.

**TEXT ALERTS** By registering your phone number you will be able to check your balance by texting the word "Bal" to 97487

## Creating your Online Account is simple!

1. Go to [www.mycatapultbenefits.org](http://www.mycatapultbenefits.org) and click "Participant"
2. Click on "Register"
3. Enter your first name, last name & mailing zip code
4. Chose verification method, add code sent to your e-mail or phone number
5. Create a username and password
6. Setup security questions
7. Review information
8. Submit