



Job Title: Director of Youth Ministry	Fair Labor Standards Act (FLSA): Not Applicable
Department: Discipleship Team	Reports to: Pastor of Discipleship
Revision Date: 4/12/2024	40 hours/week, full time

Responsibility

To love our community and invite all to discover life in Christ

In all things, at work and in play, to be a faithful follower of Christ for Boone United Methodist, the town of Boone, and the wider world. To show that giving one’s whole life to Jesus through the church is a beautiful and worthwhile thing. And so, to grow the church in numbers, depth of commitment, impact of service and beauty of witness.

Position Overview: The Director of Youth Ministry will have a passion for the gospel, a deep desire for students to experience the hope of the gospel, a commitment to team-building, leadership development, and an ability to articulate and implement a clear vision for Youth ministry that is in keeping with BUMC’s mission.

Essential Job Functions

- Lead youth ministry of 50+ active students with a goal of growth across all areas of possible engagement.
- Plan, develop, implement and oversee effective weekly, seasonal and annual Boone Youth programming and mission opportunities - including but not limited to Sunday School, Sunday evening youth, weekly bible studies (middle school and high school), and small groups for grades 7-12 in collaboration with youth ministry assistant, small group leaders, church staff and other volunteers
- Build relationships with youth and their families by connecting with them beyond Sunday mornings and Sunday evenings by meeting youth and their families beyond the church walls i.e. attending their sporting events, community events, concerts, musicals, etc. Additionally, seek ways to build relationships with students who may not yet know Jesus or are not yet engaged in the ministry
- Recruit, train and sustain an effective volunteer team to work with youth in all aspects of Boone Youth, ensuring sufficient volunteer support and Safe Sanctuaries requirements at all times
- Communicate weekly with youth parents through various avenues

- Coordinate annual Senior Banquet to honor high school graduates
- Help assimilate and connect youth and families who are new to BUMC
- Support Director of Children's Ministry as needed with Confirmation program for 6th Graders as they bridge into youth ministry, and collaborate with Children's Minister for cohesiveness within family ministry
- Develop and manage the youth ministry budget in consultation with Finance Committee and the BUMC Office Administrator
- Identify and nurture the spiritual gifts, talents and passions of the youth and provide support for them to be used
- Develop rhythms of self-care and spiritual renewal on a regular basis
- Help students learn the beautiful uniqueness of our United Methodist theology.

Qualifications/Skills/Abilities

- Demonstrated ability to manage a team of leaders, develop and oversee a budget and coordinate ministry with a large church staff to achieve the mission of the church.
- Strong leadership and interpersonal skills
- Excellent planning including the ability to multi-task and balance competing priorities as well as demonstrated ability to execute well organized programs and events
- Effective communication skills with both youth and their parents

Credentials

- Bachelor's degree required - youth ministry or a related field preferred.
- Experience in working with youth in a team setting

Resumes should be submitted to discipleship@booneumc.org

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.
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