Natural Church Development Covenant

- 1. *Church* must commit to a *one-year process*.
- Church chooses a Coach via recommendation from <u>Bob Kerr</u>, 336-432-2574, coordinator of Natural Church Development for the Conference and negotiates dates for on-site meetings with the coach.
- Coach does orientation for Pastor, Council and Implementation Team on Natural Church Development and the one-year process. Implementation Team is given further instructions and training in NCD.
- 4. Thirty people are selected to do survey (less for smaller churches). Persons selected should be a representative sampling of congregation, but must be actively involved in the life of the church.
- Church orders surveys from Bret Cogan, 1210 Bolton St., S.W., Winston Salem, NC 27103 (336) 765-8331, or email: <u>bretcogan@yahoo.com</u> current cost: \$175. This includes the survey and processing of the survey.
- 6. Surveys are returned to Bret Cogan for processing.
- 7. *Coach* meets with Implementation Team to share the results of the survey and facilitate initial feedback.
- 8. Feedback from other groups is gathered related to the *minimum factor*.
- 9. Coach facilitates Action-Planning Workshop (qualitative goals are set).
- 10. Monthly coaching calls are scheduled for Pastor, Implementation Team Chair and Coach.

- 11. *Coach* meets with Implementation Team at end of one year to discuss, evaluate and make steps for further use of Natural Church Development.
- 12. Suggested Honorarium for Coach follows:
 - a. \$200 Worship 50 and under
 - b. \$300 Worship 51-300
 - c. \$400 Worship over 300
- 13. Church may order additional resources from ChurchSmart
 - a. <u>Natural Church Development. A Guide to Eight Essential</u> <u>Qualities of Healthy Churches</u>, by Christian Schwarz, 1996, 128 pgs.
 - b. <u>The ABC's of Natural Church Development</u>, by Christian Schwartz, 1998, 28 pgs.
- 14.An agreement for the Coach's incurred travel and lodging expenses (only if necessary) should be made at inception of the process. All payments should be reimbursed directly to the Coach at the time of the session.

Church, District

Address

Pastor's Name/Signature

Church Leader

Coach's Name